

Our story, our future  
 Queensland Multicultural Policy and Queensland Multicultural Action Plan 2016-17 – 2018-19  
 ANNUAL REPORT  
**DEPARTMENT OF NATIONAL PARKS, SPORT AND RACING**

**Background**

- ‘Our story, our future’ is the Queensland Government’s multicultural policy promoting an inclusive, harmonious and united community for Queensland. The policy focuses Queensland Government action on three policy priorities for culturally diverse communities and Queensland as a whole – achieving culturally responsive government; supporting inclusive, harmonious and united communities; and improving economic opportunities.
- The policy is being implemented through a three year Queensland Multicultural Action Plan 2016-17 – 2018-19.
- The policy and action plan are a requirement of the *Multicultural Recognition Act 2016* (the Act) and represent one of three key provisions of the Act – together with establishing the Multicultural Queensland Charter and Multicultural Queensland Advisory Council.
- Section 24 of the Act requires entities with actions in the action plan to report publicly on an annual basis. The attached report fulfils this requirement for **Department of National Parks, Sport and Racing**.

**Priority area 1: Culturally responsive government**

Outcome	Action	Lead agency	Timeframe	Progress status	Progress/achievements/outcomes for culturally diverse Queenslanders
				Legend: <ul style="list-style-type: none"> <li>• On track</li> <li>• Completed</li> <li>• Yet to commence</li> <li>• Ceased (include reason in notes)</li> </ul>	Please provide commentary eg. 3-4 dot points of advice on progress and achievements. Include qualitative and quantitative data if available/relevant. <b><i>If action has ceased please include reason in notes.</i></b>
<b>A productive, culturally capable and diverse workforce</b>	Deliver on the Public Service Commission 2022 foundation non-English speaking background diversity targets for the Queensland Public Sector.	All departments	2016–19	<b>On track</b>	<ul style="list-style-type: none"> <li>• In December 2015 when the Public Service Commission set public sector targets for Non-English Speaking Background employees, DNPSR’s representation was at 3.29%.</li> <li>• In June 2017, DNPSR’s representation increased by 0.66% to 3.95%</li> <li>• Through annual census days and progress in our Diversity and Inclusion Strategy, DNPSR aims to continue increasing our Non-English Speaking Background representation to meet our target of 10% by 2022.</li> </ul>

**Priority area 2: Inclusive, harmonious and united communities**

<b>Connected and resilient communities</b>	Encourage Queenslanders from diverse backgrounds to participate in sport and active recreation, including through targeted promotion of Get Started Vouchers to communities.	DNPSR	2016–18	On track	<ul style="list-style-type: none"> <li>• The suite of Sport and Recreation Services funding programs is made available to a wide number of eligible applicants.</li> <li>• As an example the <i>Get Started Vouchers</i> programs allows for vouchers to be allocated by referral agents, with a number of referral agents working with people from diverse backgrounds. The program has also been advertised in a variety of locations across the state.</li> <li>• Grant programs, including the Remote Facilities Program and the Female Facilities Program will support the development of places and spaces for participation for a variety of approved applicants across the state</li> <li>• A comprehensive program of education and training activities are available to interested people to support the development of their sport and active recreation skills and knowledge.</li> </ul>
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